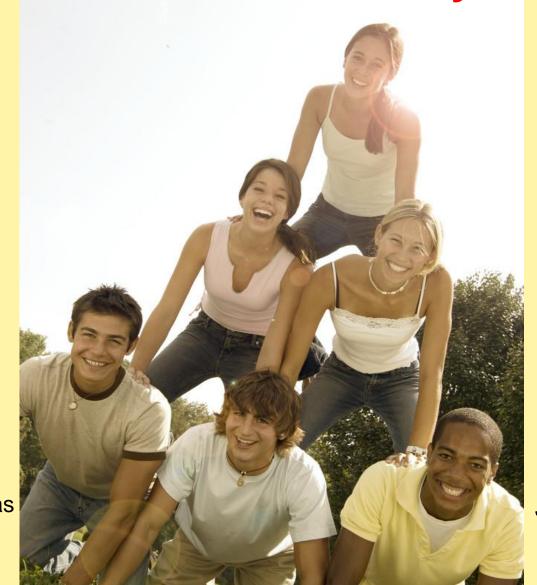
The Content Literacy Continuum: A Tiered Framework for Secondary Schools



Don Deshler University of Kansas PaTTAN June, 2010

KU-CRL *mission* is to markedly improve . . .

- The performance of struggling adolescent learners
- How <u>teachers</u> instruct academically diverse classes
- How secondary <u>schools</u> can be structured to improve outcomes
- How our validated practices <u>reach</u> tens of thousands of practitioners in the field
- How <u>public policy</u> initiatives are crafted to support struggling learners

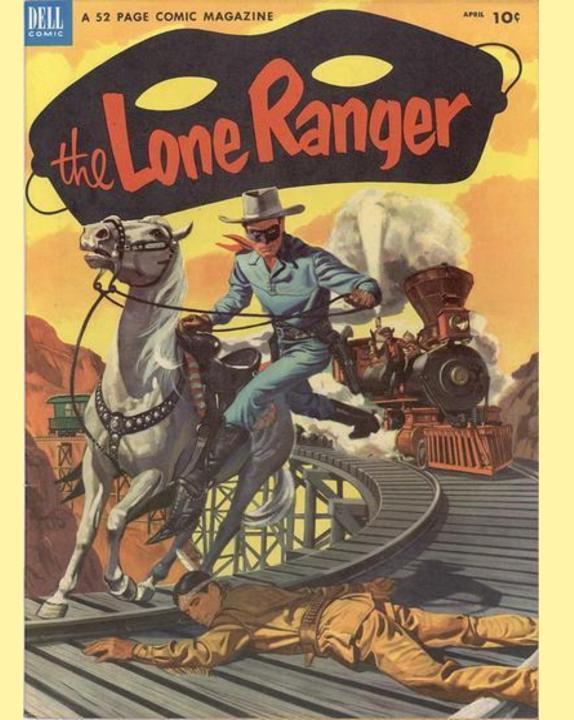






Bottom Line:

The Only Way the needle moves on is through an integrated schoolwide approach in which everyone owns part of the problem and believes big changes in achievement can happen





ROADMAP

- Challenges: The Students
- Challenges: The Curriculum
- Challenges: The System
- Pieces of the Puzzle
- Effective instruction w/ adolescents
- Findings from a new study
- Exemplary program
- Responses from principals



Student Learning Profiles

How many words a year do 5th graders read who read at the 50^{th} percentile?

(A) 250,000

(B) 400,000

(C) 600,000

(D) 900,000



How many words a year do 5th graders read who read at the 10th percentile?

(A) 60,000

(B) 100,000

(C) 180,000

(D) 250,000



How many words a year do 5th graders read who read at the 90th percentile?

(A) 1,800,000

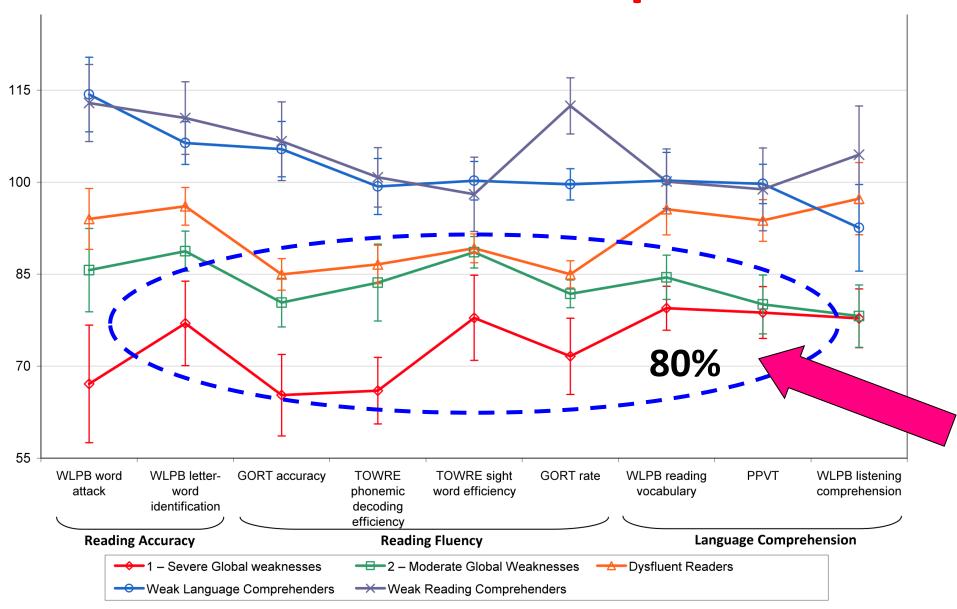
(B) 2,500,000

(C) 3,000,000

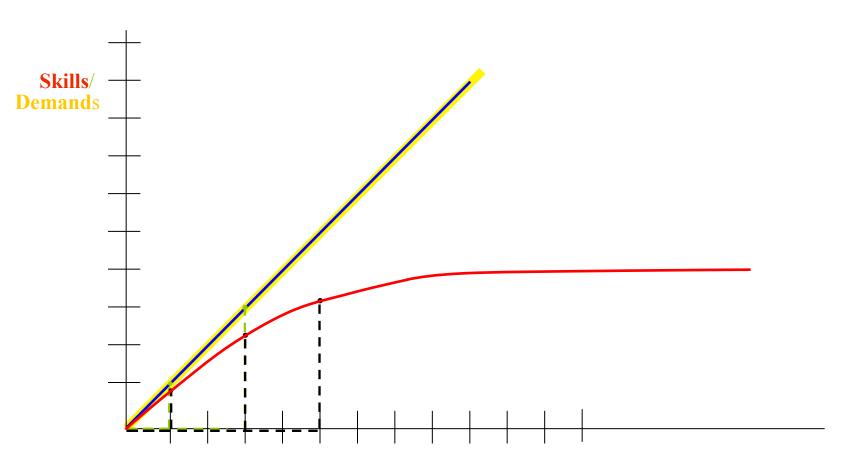
(D) 4,000,000



"Clusters" of Poor Comprehenders



The Performance Gap



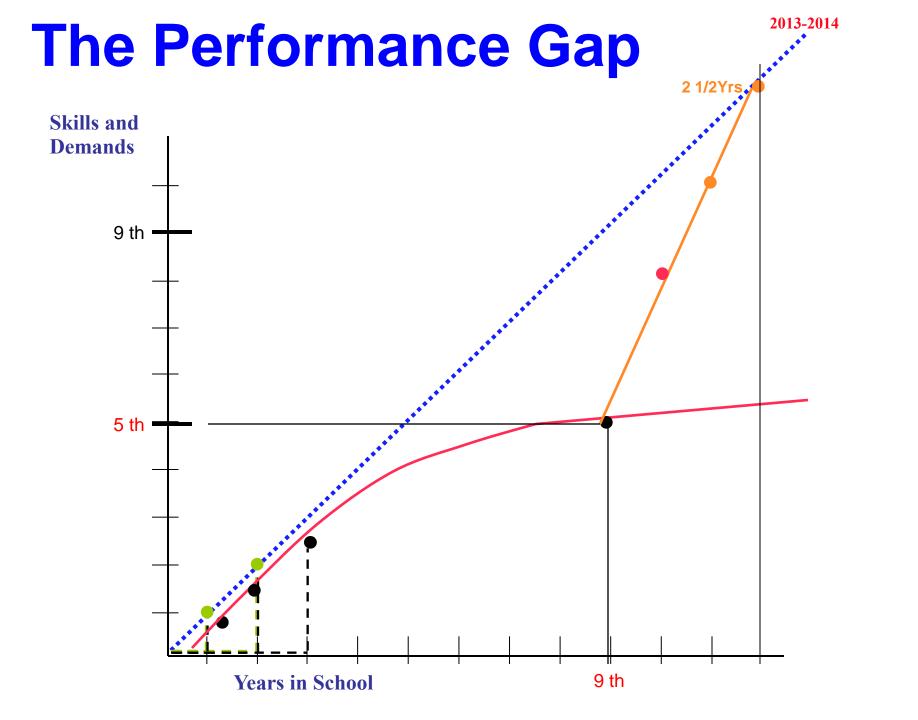
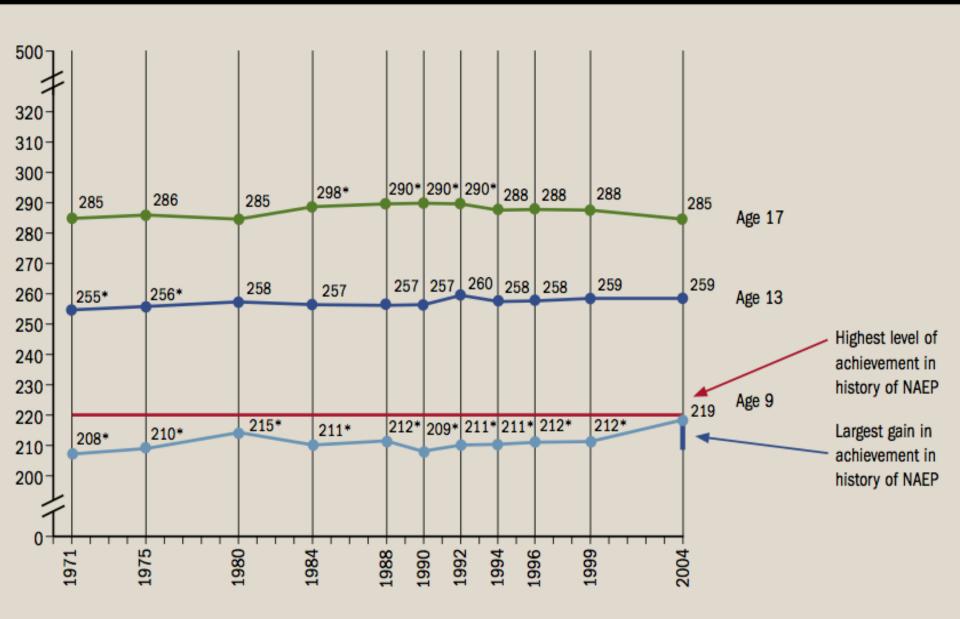


FIGURE No.1.

Trends in average reading scale scores for students ages 9, 13, and 17: 1971-2004 (adapted from Perie et al., 2005, Figure 2-1).



^{*}Significantly different from 2004

2007 NAEP Reading Results

- Below the Proficiency level
 - 69% of 4th graders

Only 30% of all secondary students are proficient readers

of 8th graders

of 12th graders (2002)

the Basic level

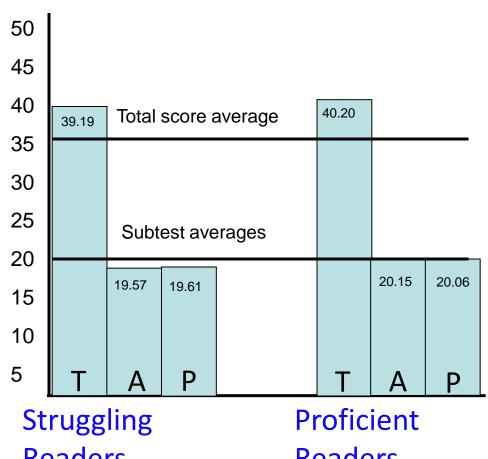
- 37% of 4th graders
- 27% of 8th graders
- 26% of 12th graders (200

89% of Hispanic & 86% of African American students read below grade level



The Nature of Student Hope?

- What is the difference in level of Hope between poor readers and good readers?
- The Hope Scale (Snyder, et. al 1991)
- T= Total score;
- A= Agency score;
- P= Pathways score



Readers

Readers

Motivation for Reading Questionnaire

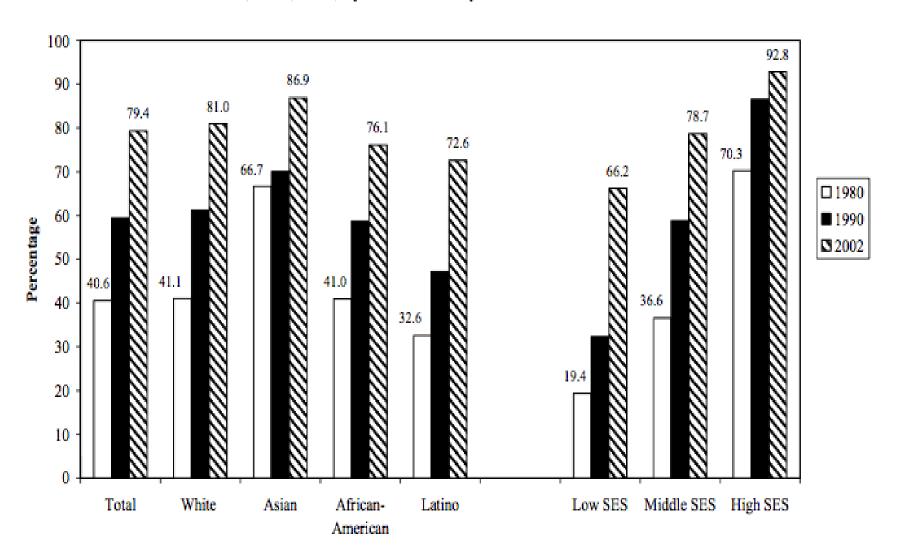
(Scale of 1 to 4 with 4 being most positive) Guthrie, 2006

- ...important for me to be a good reader
 - Poor = 3.23
 - Good = 3.11
- I like it when my teachers say I read well..
 - Poor = 3.31
 - Good = 3.29
- Important to see my name on list of good readers
 - Poor = 3.12
 - Good = 2.99
- I look forward to finding out my reading grade
 - Poor = 3.40
 - Good = 3.21

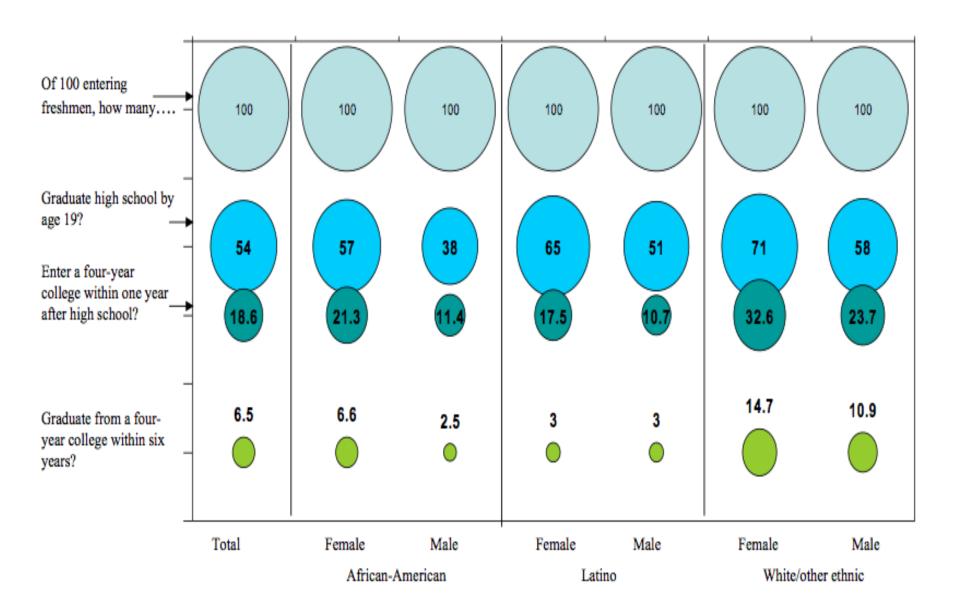
- I like reading questions that make me think hard
 - Poor = 2.75
 - Good = 3.17
- I like challenging books
 - Poor = 2.54
 - Good = 3.19
- I enjoy long, hard fiction...
 - Poor = 2.75
 - Good = 3.32
- I make pictures in my mind ...
 - Poor = 3.03
 - Good = 3.41
- I am a good reader
 - Poor = 2.97
 - Good = 3.61

Rising Aspirations

Percentage of U.S. 10th-Graders Who Expect to Attain a Bachelor's Degree or Higher, 1980, 1990, 2002, by Race/Ethnicity and Socioeconomic Status



Aspirations-Achievement Gap



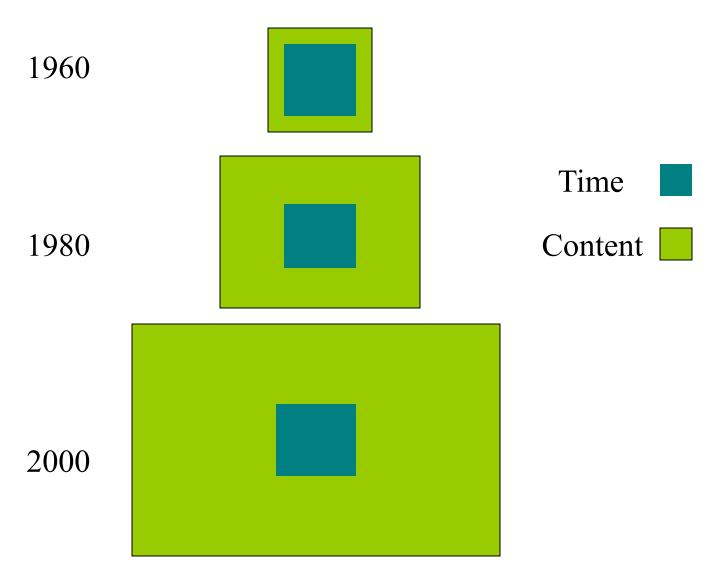
Question

Why is closing "the gap" so difficult in secondary schools?

- List the 3 biggest barriers to closing the gap.
- With a neighbor, designate an "A" and a "B"
- "A" share your 3 factors with "B"
- "B" share your 3 factors with "A"
- Discuss the 6 factors and select the top one



Information Explosion/ Instructional Time Dilemma



C



Understanding the role of "human sense-making"

Successful implementation of complex policies usually necessitates substantial changes in the implementing agents' schemas. Most conventional theories of change fail to take into account the complexity of human sense making.....

Sense-making is not a simple decoding of the policy message, in general, the process of comprehension is an active process of interpretation that draws on the individual's rich knowledge base of understandings, beliefs, and attitudes.

Spillane, Reiser, & Reimer, 2002

Curriculum Demands

Much more content

Right hand and left aren't coordinated

Fragmented learning

The Battle of Thermopylae from Mathematical and Historical Perspectives

The Battle of Thermopylae is often cited as the epitome of the Greek spirit. In the end, a mere 300 Spartans faced off against a reputed three million Persians.

What were the odds that the Spartans would defeat the Persians?

For the statistician, the answer is clear: 300 to 3,000,000, or 1:10,000. For the historian, the answer is much more complicated and the mathematical answer somewhat beside the point.

True, the straight mathematical odds were quite small, but from the historian's standpoint, the Spartans' odds were improved by superiority of terrain and training, as well as the strategic and emotional advantage of defending their homeland against an invading army. The details that "count" differ depending on the discipline. So, even though a mathematician might contend that information about key variables that could be calculated into the odds is missing from the above paragraph, the mathematician is primarily interested in assigning numerical values to those variables, whereas the historian is interested in social and economic explanations.

Texts become longer

- More sophisticated learning strategies to get through assignments
- Good "reading stamina" required



Word complexity increases

- Dense technical vocabulary (e.g., gametophytes, vascular)
- More academic vocabulary (e.g., ancestors, elongated)
 - Instruction in segmenting & pronouncing



Sentence complexity increases

- Longer sentences must be parsed automatically for fluency
- Recognize and use simple cohesive devices & connective words to understand relationships (e.g., but, if, or, that)



Structural complexity increases

- Elementary: structures signaled explicitly.
 - One relationship explained at a time.
- HS: structures not signaled explicitly
 - Several logical relationships between ideas
 - Interrelationships of section headings not apparent



Graphic representations become more important

- Elementary: Text stands on own w/o graphic
- HS: Graphics critical to understand interrelated ideas or synthesize info across sections



Conceptual challenge increases

- Abstract concepts relying on sophisticated knowledge & previously learned concepts
- Build relationships across a conceptual domain



Texts vary widely across content areas

- Each content area demands a different approach to reading, thinking, writing
 - Norms of evidence & logic can vary
 - Different details are valued
 - Different values assigned to precision of reporting
- Cope with primary sources



System Roadblocks

(Somewhat hidden)

Optimal use of instructional time

"It's only 14 minutes"

14 minutes/period X

5 periods/week X

36 weeks/year =

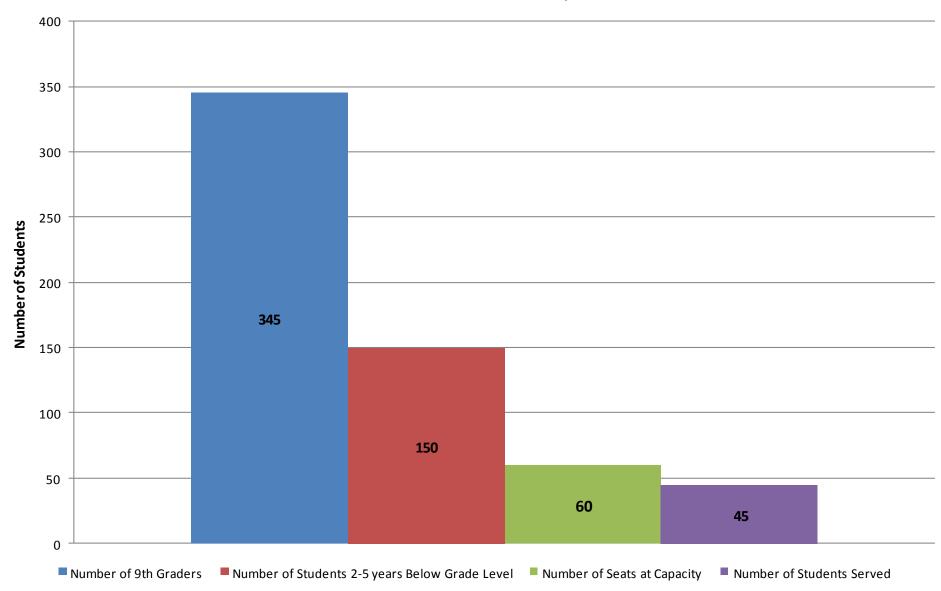
2,520 minutes/year

42 hours7 school days



Fully tapping available resources

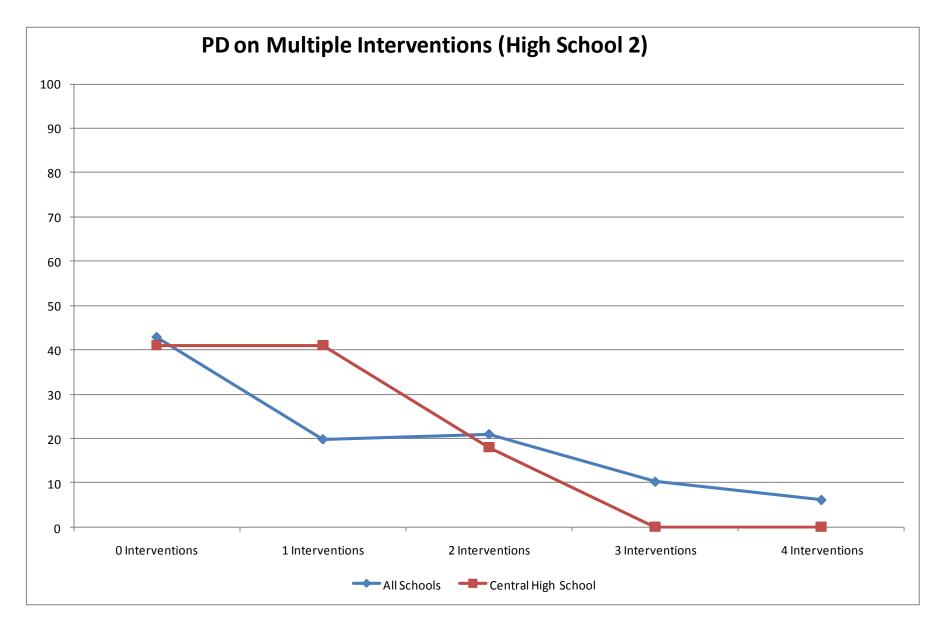
Central High School, Central USA Fusion Need, Capacity and Utilization of Available Seats Data as of December 31, 2009



Student absenteeism

Date Student Enrolled	Absences 1st 9 weeks	Absences 2nd 9 weeks	Absences 3rd 9 weeks	Absences 4th 9 weeks	Total Absences	Notes
10/14/08	3	10	20	21	54	Missed 54 days!!!
9/8/08	9	11	8	21	49	Missed 49 days!!!
10/13/08	1	7	19	10	37	-
10/13/08	0	10	6	18	34	
11/7/07	0	21	15	31	67	Missed 67 days!!!
10/31/08	0	7	7	16	30	
11/3/08	0	16	6	12	34	
10/31/08	0	16	15	17	48	Missed 48 days!!!
10/31/08	0	11	14	16	41	
10/13/08	0	13	13	14	40	
10/31/08	0	7	17	35	59	Missed 59 days!!! Moved from
10/31/08	0	15	15	12	42	
10/31/08	0	7	15	16	38	
11/12/08	0	14	7	17	38	
10/13/08	2	15	5	10	32	Moved from 4 to 7 on 2/16/09
10/31/08	0	24	19	16		Missed 59 days!!!
10/31/08	0	14	16	26	56	Missed 56 days!!!
10/31/08	0	11	18	28		Missed 57 days!!!
10/30/08	0	31	27	25	83	Missed 83 days!!!

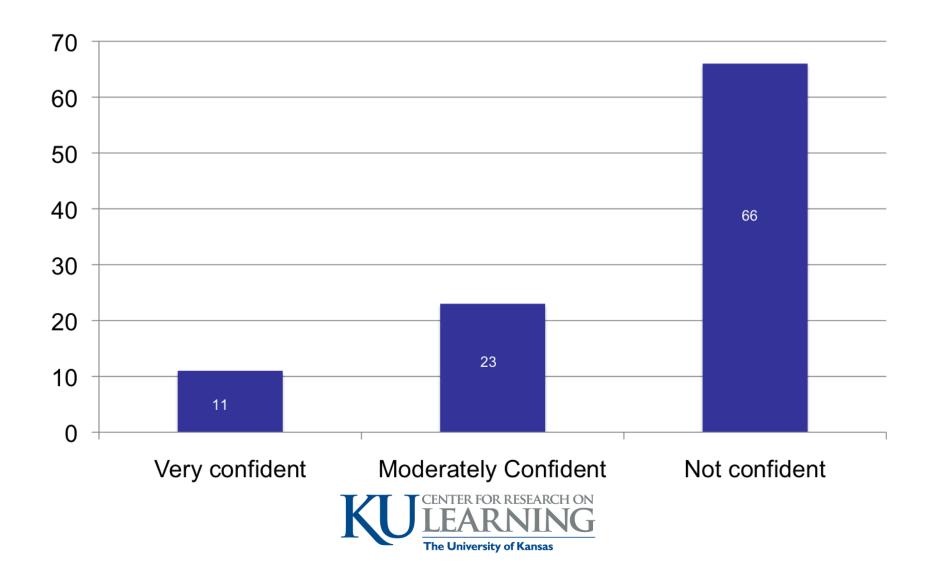
Number of teachers prepared to address literacy needs





Teacher beliefs that struggling learners can be successful

Given high quality instruction, how confident are you that struggling adolescent readers can read close to grade level?



Teachers' Expectations & Explanations

Satisfied if 50% of students master 50% of content

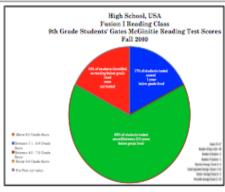
- Struggling learners fail because
 - -Attitudes & goals
 - -Skills & abilities



Teachers' Explanations

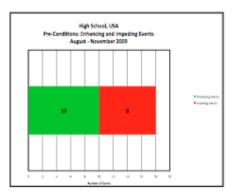
- Biggest barrier to struggling learner success
 - Student attitudes
 - Students neglect of work
 - Low ability
 - Poor attendance
 - Unsupportive parents





Fusion Reading

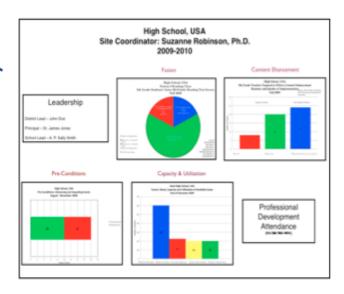
- >What is the range of students' reading levels served in Fusion Reading?
- Did students in Fusion Reading improve their reading levels after one year of instruction?
- What do improvement scores look like for each student?
- ▶How does attendance impact student improvement?



Preconditions

- What are the actions/events that impede the progress of program implementation?
- Does this data help you to identify actions/events that support or impede implementation of a school-wide literacy initiative?
- ▶How can leadership teams use the data to improve school infrastructure?

Data Dashboard



Examples of Enhancing Events

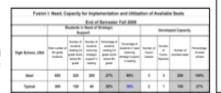
Assistant principal met an additional half hour with site coordinator to confirm site visit date and minimize conflicts with other district events and calendars.

A parent who is a member of site leadership team and district school board, as well as a pediatric physician, prepared and modeled a Frame Routine for faculty on a topic unknown to most of the participants. She created and co-constructed FRAME with high fidelity.



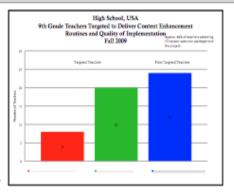
Approximately 40 additional participants [non-targeted teachers] attended PD on the Course and Unit Organizer Routines. Therefore, there were not enough handouts, the room was crowded, and with a group of 75+ participants it was difficult to

One Fusion teacher is overwhelmed with students who are chronically absent or disruptive.



Capacity and Utilization

- Are these schools adequately serving students in need of strategic reading support?
- How can this data be used to create a sense of urgency in the school community?



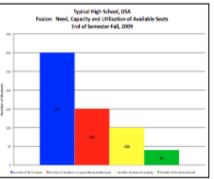
Content Enhancement

Approximately 46% of teachers who attended PD were NOT targeted to deliver the intervention.

- ▶How does this effect the quality of a PD session?
- What is the best way to address the problem?

Of the teachers targeted to implement the Content Enhancement Routine, approx. 30% delivered the instructional method with low quality.

> What would you do to support teachers' and improve quality of implementation?



Capacity and Utilization

Number of students in need of strategic support in reading:

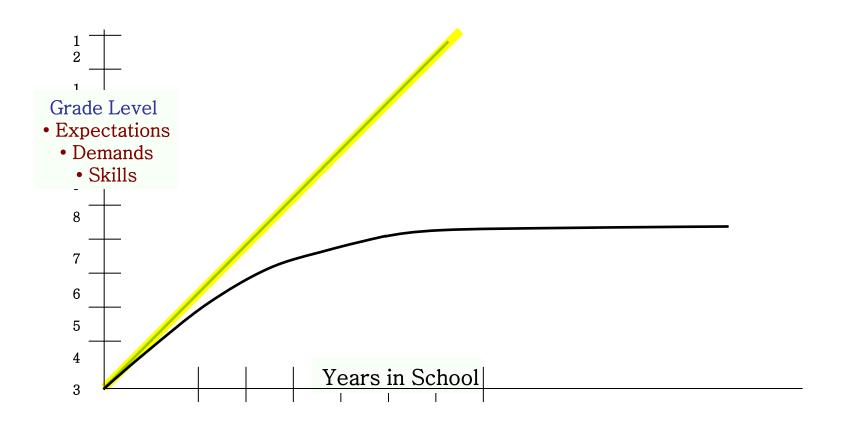
Number of seats available: 100

Number of students served: 40

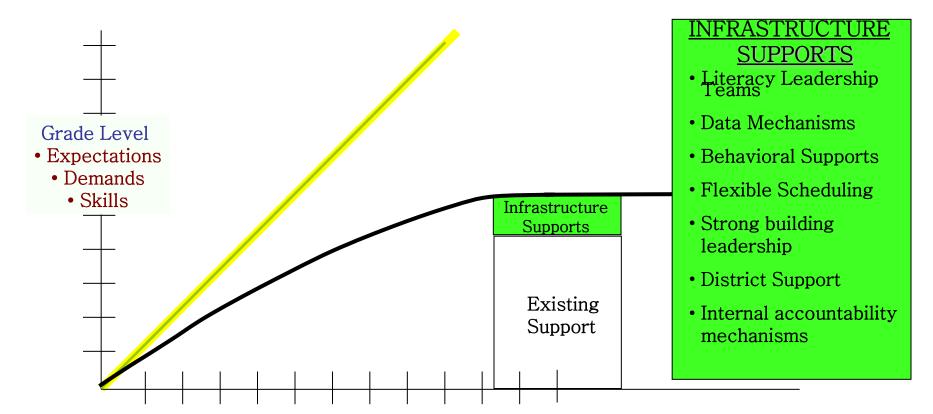
▶How can data collection and analysis inform school leaders on whether they have maximized available resources?

Examples of Impeding Events

provide individual and differentiated attention.

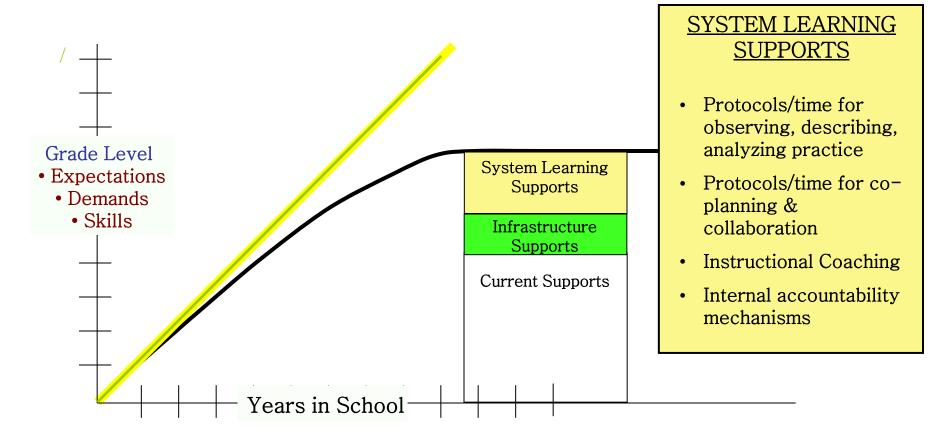




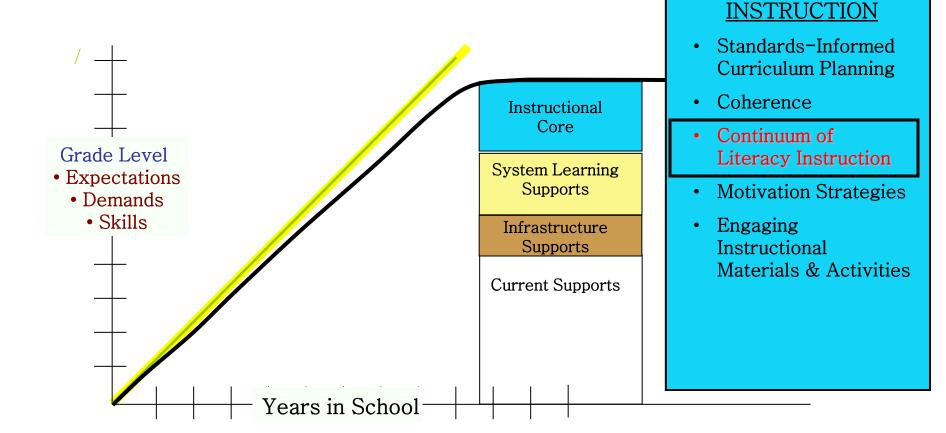


Years in School











Pieces of the Puzzle

Bottom Line:

The Only Way the needle moves on is through an integrated schoolwide approach in which everyone owns part of the problem and believes big changes in achievement can happen

Content Literacy Continuum

Begin by....

Getting a profile of the literacy performance of students in your school



Screen for....

- Word analysis skills
- Fluency
- Comprehension
- Vocabulary



Possible Tools

- Group Reading Assessment & Diagnostic Evaluation (GRADE)
- Gates-MacGinitie Reading Tests
- Test of Silent Word Reading Fluency



What are the implications?

- Jefferson HS
 - 3+ Yrs below grade
 - Word Recognition 5%
 - Comprehension 22%

- Prairie View HS
 - 3+ Yrs below grade
 - Word Recognition 27%
 - Comprehension 43%



Then ask....

Five questions about literacy supports



5 Questions

- 1. What's in place in core classes to ensure that students will get the "critical" content in spite of their literacy skills?
- 2. Are powerful learning strategies embedded in courses across the curriculum?
- 3. What happens for students who know how to decode but can't comprehend well?
- 4. What happens for those students who are reading below the 4th grade level?
- 5. What happens for students who have language problems?



Finally....

Use a "content literacy" framework to determine an action plan



Continuum of Literacy Instruction

CONTENT CLASSES

- Enhanced Content Instruction
- Embedded Strategy Instruction

SUPPLEMENTAL CLASSES

- Intensive Skill Instruction
- Intensive Strategy Instruction

INDIVIDUALIZED

Intensive Intervention

Improved Literacy

So....What's Content Literacy

The listening, speaking, reading, and writing skills and strategies needed by students to learn in each of the academic disciplines



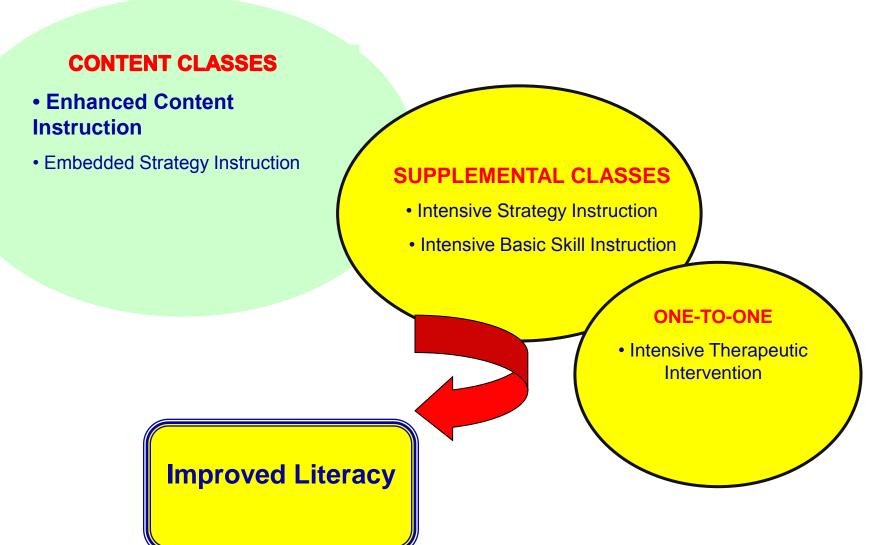
The Content Literacy Continuum (CLC) says...

- Some students require more intensive, explicit instruction of content, strategies, and skills
- There are unique (but very important) roles for each member of a secondary staff relative to literacy instruction
 - While every content teacher is <u>not</u> a reading teacher, every teacher needs to teach students in how to read content.



Sample interventions

Continuum of Literacy Instruction



- Transparent Students see the link between instruction and assessments, standards, & expectations at course, unit, & lesson levels. (S)
- Coherent Students see the organization of critical content within and between courses. (M)



(continued)

- Triage Planning reflects that the content has been analyzed to respond to academic diversity/difficulties so that learning of the critical content is assured. (A)
- Supported Teaching devices, learning strategies, accommodations, interaction strategies, are used to lead and model learning to compensate for learning difficulties and to teach students how to learn and meet critical content learning temands: (R)

(continued)

- Strategic Demonstrate the ability to move instruction to the needed level of informed and explicit required to insure learning of critical content. (T)
- Data Driven Checks mastery of critical content throughout the lesson, unit, and course to ensure learning has occurred before summative assessments are given. (E)



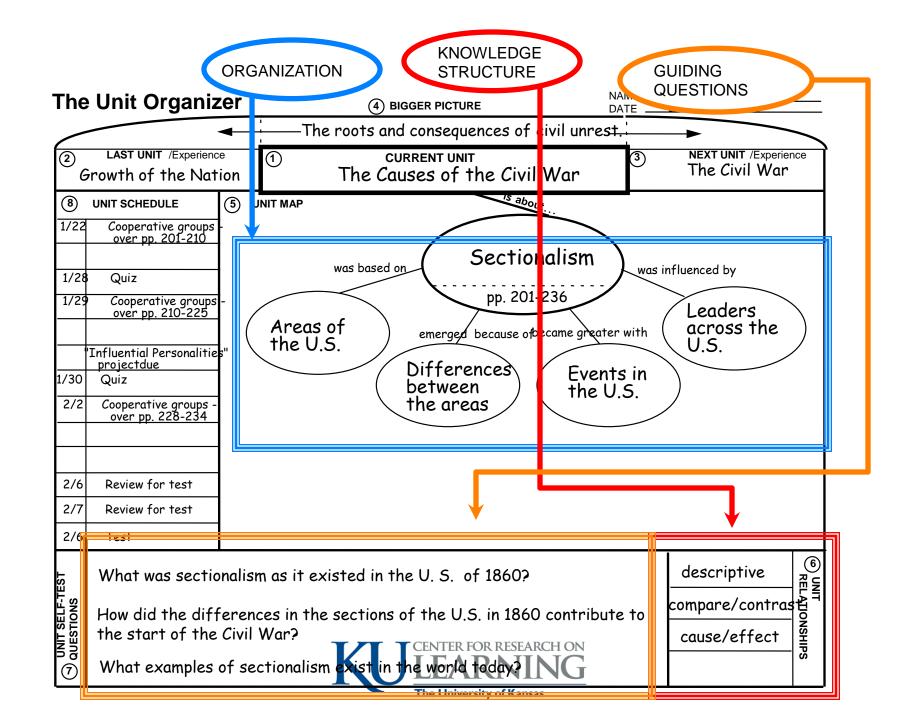
(Continued)

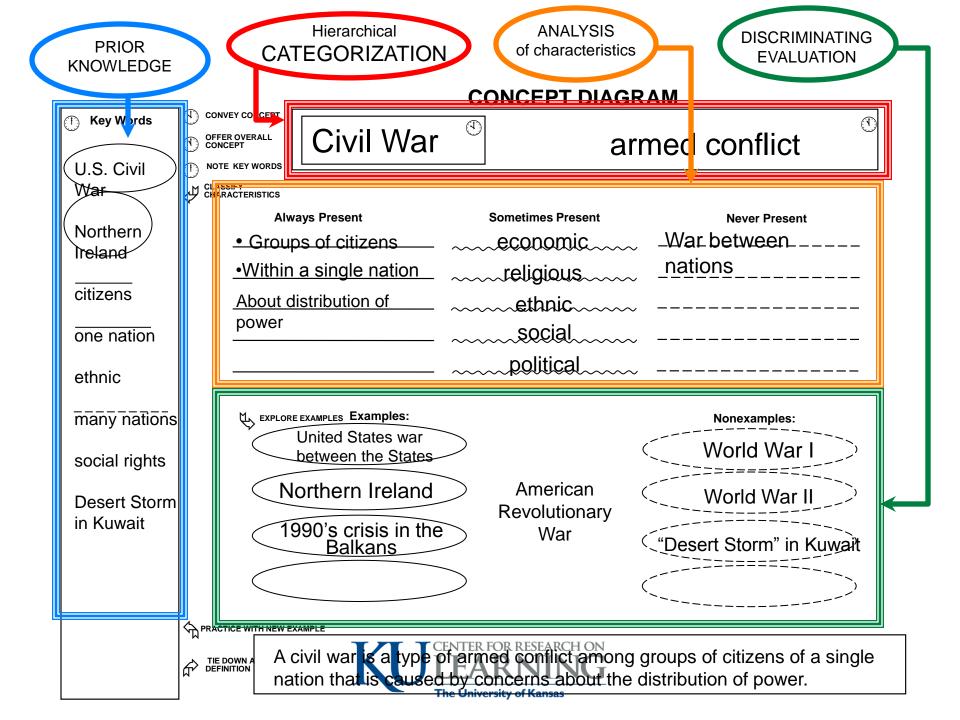
Revisted, Retaught, Revised. Content is revised and retaught when
 learning of critical content is not
 demonstrated or the links between
 standards are revisited and confirmed
 or revised. (R)



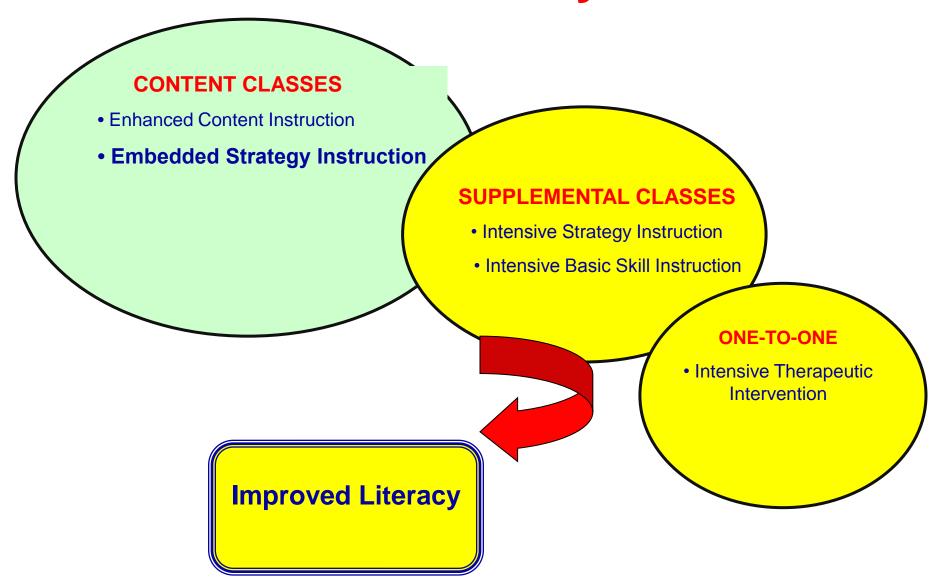
SMARTER Planning around critical content is essential!

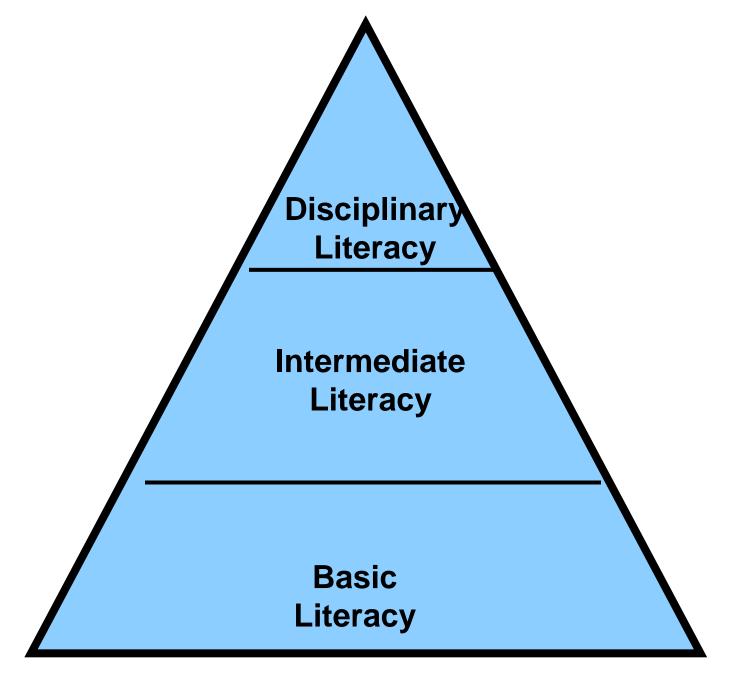
SMARTER Planning							
Selecting the critical questions. Mapping content structures.							
Analyzing learning difficulty based on: Quantity							
selecting po	werful Teaching Devices						
Teaching strategically through explicit Teaching Routines							
Evaluating enhancements Revaluate outcomes							





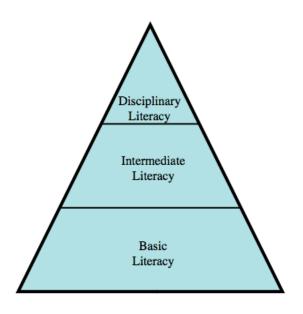
Continuum of Literacy Instruction





Basic Literacy

Basic decoding skills, understanding various print and literacy conventions (print versus illustrations), recognition of high frequency words, some basic fluency routines – Mastered in primary grades.



Intermediate Literacy

More sophisticated routines and responses....
Read multisyllabic words quickly and easily,
respond with low frequency words with some
automaticity. Generic comprehension strategies,
cognitive endurance, monitor comprehension,
mostly by end of middle school.

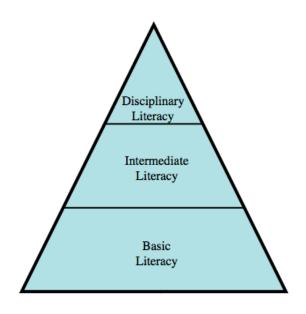
Disciplinary Literacy

Intermediate Literacy

> Basic Literacy

Disciplinary Literacy

More specialized reading routines and strategies --powerful for specific situations but not necessarily generalizable.



Disciplinary Literacy

"The disciplinary experts approached reading in a very different ways. We are convinced that the nature of the disciplines is something that must be communicated to adolescents, along with the ways in which experts approach the reading of text. Students' text comprehension benefits when students learn to approach different texts with different lenses."

Shanahan & Shanahan

We the Deople

History

Sourding

Context

Printer to the last

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Corroboration

the same of the party of the same of the s



WASHINGTON'S

- Interpreting figurative language
- Recognizing symbols
- Irony
- Satire
- Different social, cultural & political

The life and Death of ANNE OLEYN

CONTEXTSON BREAD ROSES



FOUNDING BROTHERS

LOUNDING BROTHERS



JOSEPH J. ELLIS

Science

Prediction Observation Analysis Summarization Presentation

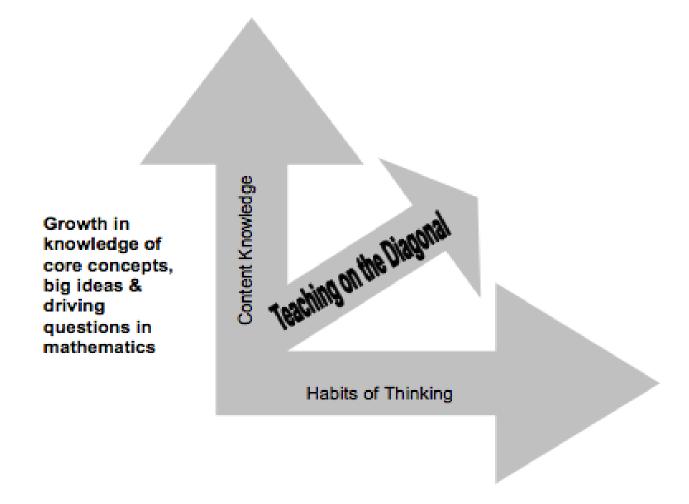


Teachers in "literacy rich" classes.....

- Understand the literacy demands of their texts
- Provide guidance to students before, during, after reading
- Provide multiple teacher models of how to process discipline specific text
- Focus classroom talk on how to make sense of text



"Teaching on the Diagonal"

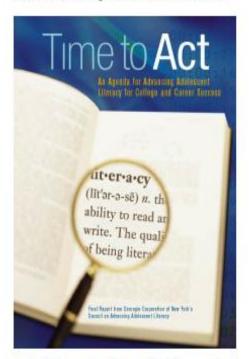


Growth in ways of knowing and doing mathematics.



TIME TO ACT AND FIVE CORRESPONDING REPORTS

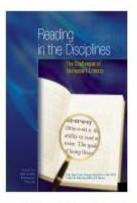
[Click each image to download a PDF.]



Reflecting years of research, *Time to Act* is a watershed report on adolescent literacy from Carnegie Corporation of New York's Council on Advancing Adolescent Literacy. The Council also authored five corresponding reports, which delve deeper into how to advance literacy and learning for all students.

A print copy of Time to Act (one per customer) may be ordered from Cavanaugh Press, 8960 Yellow Brick Road, Baltimore, MD 21237, (410) 391-1900 X218 or via email at Mleizear@cavanaughpress.com. The corresponding reports are available online only. For hard copies of Reading Next or Writing Next please send an email request

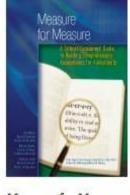
7 77 47 49 77 7



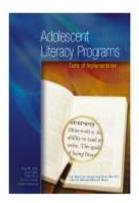
Reading in the Disciplines: The Challenges of Adolescent Literacy, by Carol D. Lee Ph.D. and Anika Spratley, Northwestern University



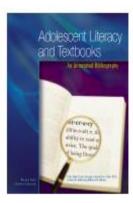
Adolescent Literacy
Development in Out of School
Time: A Practitioner's Guide,
by Elizabeth Birr Moje and
Nicole Tysvaer, University of
Michigan



Measure for Measure: A
Critical Consumer's Guide to
Reading Comprehension
Assessments for Adolescents,
by Leila Morsey, Harvard
Graduate School of Education;
Michael Kieffer, Teachers
College, Columbia University;
Catherine Snow, Harvard
Graduate School of Education



Adolescent Literacy
Programs: Costs of
Implementation, by Henry M.
Levin, Doran Catlin, and Alex
Elson, Teachers College,
Columbia University



Adolescent Literacy and Textbooks: An Annotated Bibliography, by Michael Kamil, Stanford University

Continuum of Literacy Instruction



- Enhanced Content Instruction
- Embedded Strategy Instruction

SUPPLEMENTAL CLASSES

- Intensive Strategy Instruction
 - Intensive Basic Skill Instruction,

ONE-TO-ONE

• Intensive Therapeutic
Intervention

Improved Literacy

Self-Questioning Strategy

- Attend to clues as you read
- Say some questions
- Keep predictions in mind
- dentify the answer
- Talk about the answers



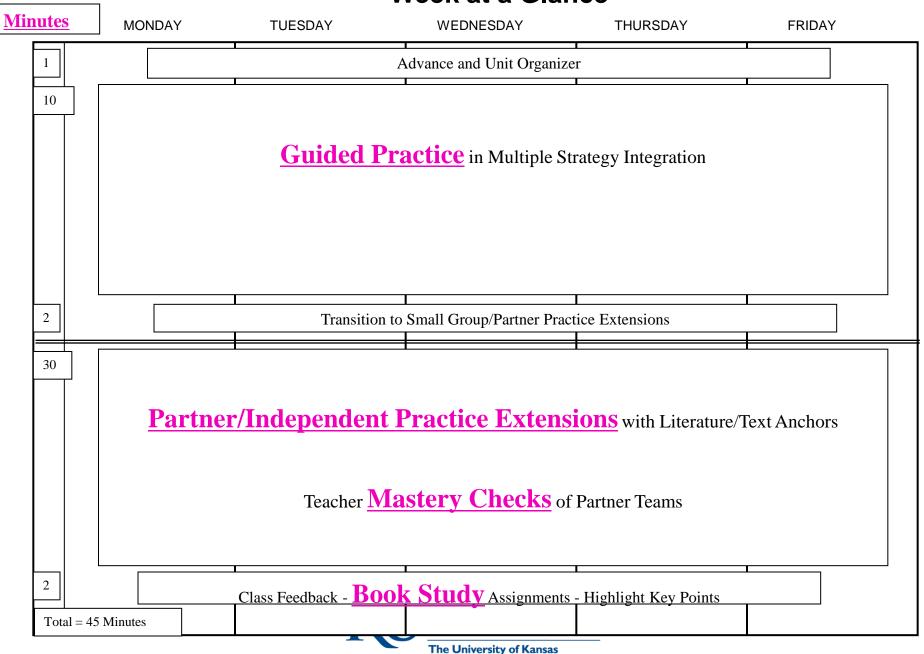


Summarizing

- Read a paragraph (chunk)
- Ask yourself what was the main idea and key details
- Put the main idea and details into your own words



Week at a Glance



Continuum of Literacy Instruction

CONTENT CLASSES

- Enhanced Content Instruction
- Embedded Strategy Instruction

SUPPLEMENTAL CLASSES

- Intensive Strategy Instruction
- Intensive Basic Skill Instruction

ONE-TO-ONE

• Intensive Therapeutic Intervention

Improved Literacy

Intense-Explicit Instruction (RTI)

<u>Tier 1</u>

- Cue
- Do
- Review

Tier 1

- "I do it!" (Learn by watching)
- "We do it!" (Learn by <u>sharing</u>)
- "You do it! (Learn by practicing)

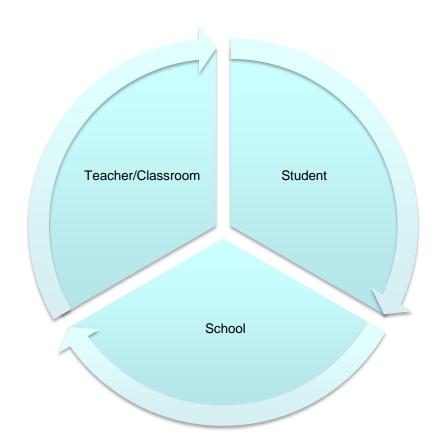
Tier 2 & 3

- Pretest
- Describe
 - Commitment (student & teacher)
 - Goals
 - High expectations
- Model
- Practice and quality feedback
 - Controlled and advanced
- Posttest & reflect
- Generalize, transfer, apply

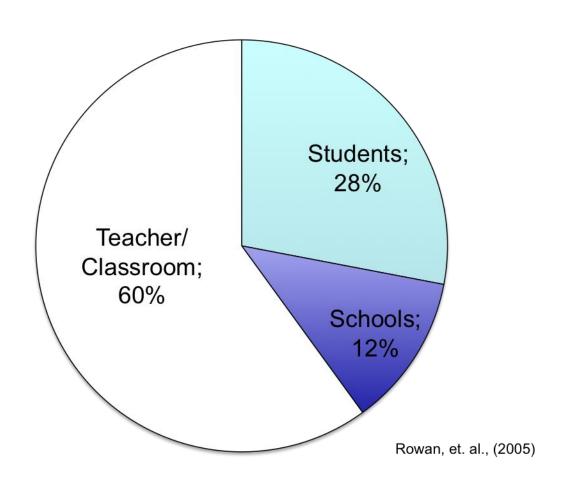
The most effective literacy interventions

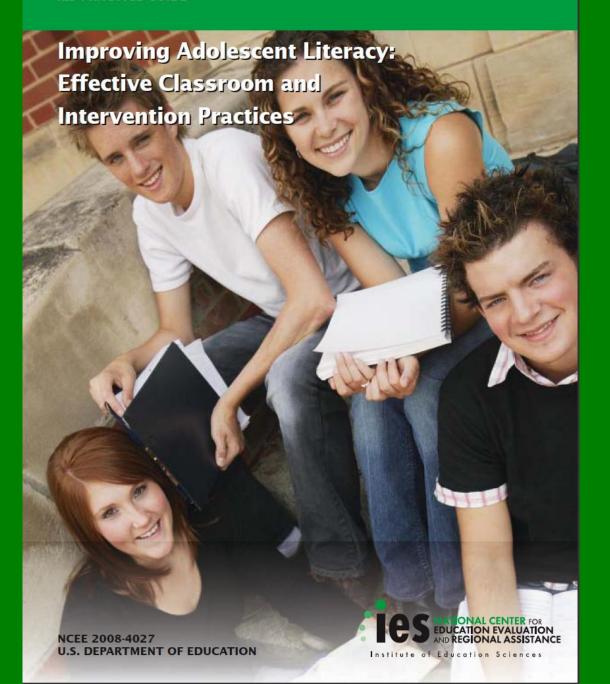
Proportion of Variance in Student Reading Gain Scores

What do you think are the biggest contributors to student achievement gains?



Proportion of Variance in Student Reading Gain Scores





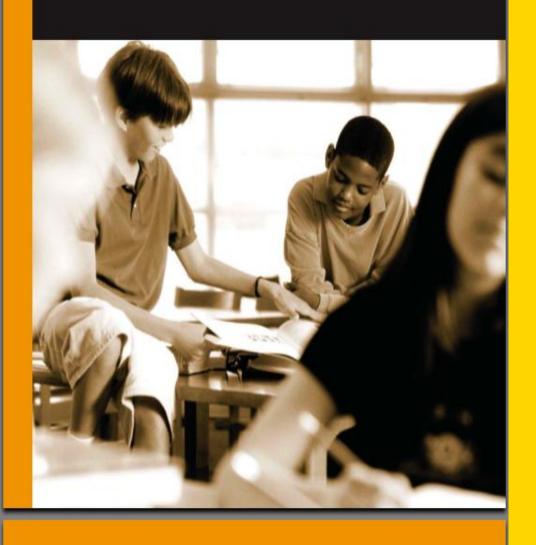
IES Recommendations

- Explicit vocabulary instruction
- Direct, explicit comprehension strategy instruction
- Discussion of text meaning & interpretation
- Increase student motivation & engagement in literacy learning
- Qualified specialists for intensive, individualized interventions



ACADEMIC LITERACY INSTRUCTION FOR ADOLESCENTS

A Guidance Document from the Center on Instruction



COI Recommendations

- Explicit instruction and practice to use comprehension strategies
- Increase the amount and quality of open, sustained discussion of content
- Set high standards for text, conversation, questions, and vocabulary
- Increase students' motivation and engagement with reading and knowledge engagement
- Teach essential content knowledge and critical concepts



Findings from a New Study

Screening

- 13 screen 3 times each year. Responses ranged from 1 to 6 times each year.
- 18 screen all grades in school.
- 13 screen only for reading and math. Other subjects mentioned: writing, science, social studies.
- Tools used varied; 13 used multiple screening measures.
- Some screening tools used:
 - AIMSweb, MAP testing, CBMs



Progress Monitoring

- Most respondents use multiple measures (10 of 24).
 AIMSweb is used most frequently (9 of 24).
- Tier 1
 - Bimodal response: 6 of 24 do not progress monitor in Tier 1 and 6 of 24 progress monitor 3x per year.
- Tier 2
 - Most frequently reported: 4 of 24 progress monitor 1x per month, 4 of 24 progress monitor 1x per week, and 4 of 24 progress monitor bi-weekly
- Tier 3
 - Most frequent response: 7of 24 progress monitor 1x per week.

Tier 2 intervention

- Delivery: General education teachers most frequently (7 of 24) deliver Tier 2 interventions. An additional 6 schools responded that delivery could be administered by a combination of general educators, special educators, and specialists.
- Frequency: Half of respondents (12 of 24) said students receive Tier 2 interventions daily.
- Duration: Times ranged from 15 to 180 minutes;
 mode is 60 minutes (7 of 24).

Tier 3 intervention

- Delivery: Special educators most frequently (8 of 24) deliver Tier 3 interventions.
- Frequency: Half of respondents (12 of 24) said students receive Tier 2 interventions daily.
 Range was "two days per week" to "daily."
- Duration: Mode is 30 minutes (4 of 24). Most respondents indicated that duration is dependent upon multiple issues (e.g., problem severity, subject, intervention method).

Case Study - X Middle School (XMS) General RTI Development

- XMS has been implementing RTI for 3 years.
- RTI started in elementary schools as a district initiative.
- Once RTI was in place in elementary, middle schools began implementation.
- XMS uses a 3-tiered model that includes both academics and behavior.

Case Study - X Middle School Screening

- Screening occurs for all grades (6th, 7th, and 8th)
 in reading, math, and writing.
- School uses a CBM maze tool for reading, mixed basic facts for math, and correct writing sequence for writing.
- Each tool has pre-determined cut scores that team uses to identify at-risk students.

Case Study - X Middle School Screening

- Screening is administered 3x per year by a threeperson team (principal, school psychologist, and a general education teacher).
- When screening results indicate a student may be struggling, peer coaching is provided in Tier 1, and the student is progress monitored weekly.

Case Study - X Middle School Progress Monitoring

- · Progress monitoring occurs in each tier.
 - Tier 1: students receiving interventions are progress monitored weekly.
 - Tiers 2 and 3: students are progress monitored daily.
- Progress monitoring data is used to determine tier placement.
 - Interventions are applied on a 15-day cycle. If, after 15 days, progress monitoring data show no improvement, the student is moved to a higher tier.

Case Study - X Middle School Academic Interventions

- Tier 1
 - Synonymous with general education. At risk students receive interventions for a 15-day cycle.
 - Peer coaching
 - 10-20 additional minutes of direct instruction
 - Co-teaching model. Both general educators and special educators provide instruction.

Case Study - X Middle School Academic Interventions

Tier 2

- Daily 45-minute interventions
- Students are in an elective class focused on their problem area
- Interventions are based on problem solving and are specific to each student
- General education teachers provide instruction

Case Study - X Middle School Academic Interventions

- Tier 3
 - Daily intervention of at least 45 minutes
 - Some students receive up to three class periods of intervention (140 minutes)
 - Co-teaching and elective class periods
 - Special educator works with small groups during regular class period
 - Special educator teaches elective classes on basic skills

An exemplary program

Response to Intervention Implementation @ the Secondary Level

A Recipe for Success

Lori Smith, Principal (719) 475-6120 smith@cmsd12.org Cheyenne Mountain Junior High School

PROBLEM-SOLVING TEAM STRUCTURE

CORE TEAM: Administrators, Special Education Teachers, Counselors, District Intervention Specialists

TEACHER TEAM: All teachers on staff rotate on the PST team each year (2 teachers per meeting)

COUNSELORS: Primary facilitators of the Rtl process (primary data collection, screening, and referrals)

Data Collection: What do we already do?

USE WHAT YOU HAVE...IDENTIFY NEEDS...ADD SLOWLY

1st Year Implementation:

Focus on basic information/Summative assessments as screening tools

2nd Year Implementation:

Addition of pre-screening tools for G/T & math placement

3rd Year Implementation:

Addition of objective pre-screening tool for all incoming 7th grade students completed by 6th grade teachers

What are the Goals of Interventions?

- They should focus on individualized instruction in a whole group setting (classroom) – Tier 1
- They should address the main student learning issues in your building (motivation, organization, and reading deficits) - Tier 2
- They should provide individualized, intensive support – Tier 3

Progress Monitoring A Systematic Practice

- Must be measurable (goals/outcomes)
- Must be prescriptive (defined intervention(s) with timeline)
- Must include feedback (student/teacher/counselor/parents)
- If/then statements defined by team

Leadership Role in Progress Monitoring

- Facilitator A Leadership Opportunity

 (analyze data (intervention results) much like you would school-wide data looking for gaps and make data-based decisions)
- Systematic, Systematic
- Focus on student goals and outcomes and if they measure the intent of the intervention

WHAT HAVE WE DISCOVERED?

- Rtl IMPROVEMENT IS CONTINUOUS SCHOOL IMPROVEMENT
- WE'LL NEVER BE DONE EVOLVING OUR PROCESSES AND COMPONENTS OF Rtl
- THE PERCEIVED "GRAY" OF Rtl IS A PARADIGM SHIFT FOR OUR SCHOOL THAT CONTINUES TO BE AN ADJUSTMENT
- WE ARE CONSTANTLY REFLECTING ON BEST PRACTICE AS A BUILDING – EMBEDDED PROFESSIONAL DEVELOPMENT
- OUR SPECIAL EDUCATION MODEL IS GOING TO HAVE TO BE RESTRUCTURED OVER TIME

Our RTI Successes

Office Referrals

- In 2004, there were 125 referrals
- In 2007, there were 42 referrals

Students with F's on Eligibility Reports

- In 2004, 46 students had 2 or more F's
- In 2008 (fall semester), 6 students

Interventions

- In 2004, we had 10 interventions to use with all student groups
- In 2008, we have over 25 interventions in the form of courses, curriculum, and supplemental instruction or assessment for students

Responses from principals

Vital Behaviors (Leader's Perspective)

- Modeling, hands on, providing time and resources
- Flexibility, open-minded, belief in system, passionate leader
- Strong, consistent, supportive, provide time and resources, involved



Vital Behaviors (Leader's Perspective)

- Communication, data-based planning, hands-on, flexible
- Up front honesty, lead by example, model, follow through



Core Dispositions (Leader's Perspectives)

- Passion to see kids succeed, passion to learn new things to help kids
- Passionate that all kids can learn, even the low 10%
- moral obligation, real children behind the numbers, passion for kid's success, tenacity and not giving up

Core Dispositions (Leader's Perspectives)

- Believe in the program, set high expectations, be involved at every step, be supportive
- Good working relationships, open communication, shared responsibilities



Skill Set (Leader's Perspectives)

- Understand the process, theory, curriculum and instruction, and assessment
- Have a knowledge base, competency in content and instruction, flexibility
- Understand research and data (collect, use, analyze)



Skill Set (Leader's Perspectives)

- Data-minded, deep understanding of content and instruction
- Understand research and data (collect, use, analyze)
- Fluent and creative in the use of data



Getting Buy-in

- Active involvement, be part of RTI, let teachers be managers
- Started with good staff, didn't sugar coat ugly data, came to conclusion together after recognizing the need, encourage questions, sharing info all of the time



Probability w/o "extraordinarily strong leadership"

- Slim
- 100% no, would be a scheduling nightmare
- It won't happen
- It can't, leadership is crucial



Thank You!

